



# BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385  
Fax : 011-25894862

**P. Abhimanyu**  
General Secretary

Main Recognised Representative Union.  
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,  
Opp. Shadipur Bus Depot, New Delhi-110008  
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

BSNLEU/ 513 (WLF)

Date: 16.12.2024

To,

Shri Sanjeev Tyagi,  
PGM (Admn.), BSNL CO.,  
Bharat Sanchar Bhawan,  
H.C. Mathur Lane,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Lack of transparency in deciding the Career Progression of the left out outstanding sports persons – requesting for a detailed reply - req.

Ref: - (1) BSNLEU letter no.BSNLEU/513(WLF) dated 19.09.2024.  
(2) BSNL letter no.BSNL CO-ADMN/74(17)/1/2021-Sports dated 10.12.2024

With reference to the letters cited above, we wish to bring the following to your kind notice for favour of necessary action.

BSNLEU is continuously taking up the issue of the Career Progression of the outstanding sports persons. In particular, BSNLEU has taken up the cases of Ms. Nandita Dutta (West Bengal Circle), Ms. Sumitra Pujari (Assam circle) and Shri Ravi Kumar (Karnataka circle). Having received no response from the PGM (Admn.), the issue was finally taken up with the Director (HR), vide letter cited under reference (1). It was also discussed in the meeting held with the Director (HR) on 08.11.2024. In that meeting, direction was given by the Director (HR), to look into the cases being taken up by BSNLEU.

In this connection, when the General Secretary, BSNLEU, met the PGM(Admn.) on 09.12.2024, the issue was again raised by the Union. The PGM(Admn.) replied that, all the aforementioned 3 cases, taken up by BSNLEU, have been reviewed and were found in eligible for promotion under the old Career Progression Policy. Some reasons were also orally told for the rejection of these cases. The General Secretary, BSNLEU, requested the PGM(Admn.) to give a reply in writing to the Union about the rejection of the 3 cases. The General Secretary, BSNLEU, specifically requested the PGM(Admn.) to mention the reasons due to which the cases have been rejected. The PGM(Admn.) also agreed for giving reply with the details required by the Union.

However, we were surprised to receive the letter cited under reference (2). In this letter, it is simply mentioned that, the 3 cases taken up by BSNLEU were reviewed and were rejected since they do not fulfill the minimum eligibility criteria. However, the details for the rejection of the cases were not given in the letter, as has been agreed to by the PGM(Admn.). The letter clearly shows that, there is no transparency connected to the rejection of the 3 cases.

In view of the foregoing, we request you to kindly provide the following details in writing.

- (1) Date on which the Committee meeting was held, which reviewed and rejected the cases of Ms. Nandita Dutta (West Bengal Circle), Ms. Sumitra Pujari (Assam circle) and Shri Ravi Kumar (Karnataka circle).
- (2) The reasons due to which the cases of Ms. Nandita Dutta (West Bengal Circle), Ms. Sumitra Pujari (Assam circle) and Shri Ravi Kumar (Karnataka circle), have been rejected.

We request you to kindly give the reply with the required details in writing at the earliest.

Thanking you,

Yours sincerely,

  
[P.Abhimanyu]  
General Secretary